



March 26, 2020

Marc Bianco
COO / VP of Technical Services
United Alliance Services Corporation
3119 Cranberry Hwy
Suite 5B
East Wareham, MA 02538

Re: TEST COVID-19 Safety Survey

Marc,

This report is in follow-up to the safety survey completed on March 26, 2020. The purpose of the survey was to identify potential safety hazards and/or OSHA violations.

Attached, is a list of safety observations and recommendations based on conditions present at the time of my visit. If you have any questions or require additional information after reading this report, please don't hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Chris Monteiro', is written in a cursive style.

Chris Monteiro
Sr. Construction Safety Consultant, United Alliance Services
Phone: 774-302-4305; E-mail: cmonteiro@uasacor.com

CC: Ksanborn@unitedallianceservices.com

Service Time Summary:

Start Time Onsite: 1230
End Time Onsite: 1245
Report Prep (Min 1 hr.): .30

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Report Summary

Report Name: TEST COVID-19
Completed for: United Alliance Services Corporation
Inspection Date: March 26, 2020
Location: 18 Malcolm Rd
Contact: Monteiro, Consultant
Start Time Onsite: 1230
End Time Onsite: 1245
Report Time < 1 hr: .30
Applied Travel Time (RT or Split): Less than 30 Minutes
Applied Mileage (RT or Split): Up to 20 Miles
Score: 70.0%
Weather: Stoughton, MA on 03/26/2020 11:50 AM
Clear. Temp: 49° F, Feels Like: 45° F, Humidity: 38.92%
Wind: NNW 10 mph

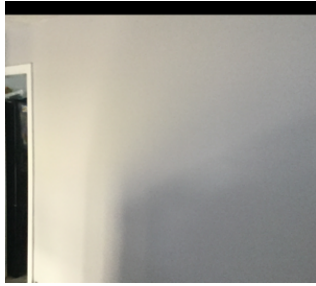
Scope of Work: COVID SAFETY INSPECTION

Findings:

Recommended Strategies

- Positive Finding Sick employees (those with symptoms of acute respiratory illness) are encouraged and/or required to stay home until free of fever/symptoms for over 24 hours (CDC)
- Positive Finding Sick leave policy notice is given to companies who provide contract employees where applicable (CDC)
- Positive Finding Employees are allowed to stay home with sick/virus-affected family members without penalty (CDC)
- Issue Identified** **Employees who have symptoms of acute respiratory illness, or those who develop symptoms are not promptly sent home (CDC)**
- Recommendation** *CDC recommends employees who display symptoms (coughing, shortness of breath etc.) of acute respiratory illness be sent home immediately. Encourage all employees to take precautions to prevent airborne infectious particles such as covering mouths when coughing, noses when sneezing. [Reference: CDC COVID-19 Guide] [View CDC Guide](#)*
- Issue Identified** **Posters which encourage employees to stay home when sick, instruct on cough/sneeze etiquette and/or hand hygiene are not prominently displayed at entrances or areas employees will see them (CDC)**
- Recommendation** *Ensure posters which give direction employees are to stay home sick, cover coughs and/or sneezes, and to practice good hand hygiene are displayed at entrances or other areas where employees will see them. [Reference: CDC COVID-19 Guide] [View CDC Guide](#)*
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Photo(s)



No postings available

Issue Identified **Tissues, no-touch disposal receptacles, sanitizer and/or soap are not provided for employee use (CDC)**

Recommendation *Provide hygiene products such as tissues, disposal containers which don't require touching, sanitizer solution of at least 65-90% alcohol or soap and water so employees can limit exposure. [Reference: CDC COVID-19 Guide] [View CDC Guide](#)*

Notes: No soap for hand washing on site

Photo(s)



Issue Identified **Touched surfaces in the work environment such as workstations, countertops and/or doorknobs are not routinely cleaned (CDC)**

Recommendation *Enact a routine environmental cleaning policy which addresses commonly touched surfaces such as workstations, countertops and doorknobs; and provide cleaning wipes for surfaces such as keyboards, remotes and desks. [Reference: CDC COVID-19 Guide] [View CDC Guide](#)*

Photo(s)



Improper hand-washing techniques

Positive Finding Employees are told to check Traveler's Health Notices prior to, and to notify supervisors of potential symptoms on return from travel (CDC)

Positive Finding Employees are able to adequately assess their exposure risk whether in contact with a COVID-19 family member or co-worker (CDC)

Issue Identified **Employees are allowed to return to work without with a note from their physician for that purpose**

Recommendation *Ensure company policy for 'Return to Work' is followed, and employees are not allowed to return without a note from their physician.*

Outbreak Planning

Positive Finding Employers have built flexibility into their COVID-19 business response plan(s) including ability allow to work remotely (CDC)

Positive Finding Employer response plans to COVID-19 include objectives of reducing transmission, high-risk person protection, maintaining business operations and minimizing effects (CDC)

Issue Identified **Not all employees are performing daily wellness self-certifications, to identify employees who may be at risk of carrying the Covid-19 virus**

Recommendation *Perform daily wellness self-certifications, to identify employees who may be at risk of carrying the Covid-19 virus. [Reference: internal policy document]*

Positive Finding Disease severity (i.e. number of sick people, hospitalization and death rates) in the community where the business is located is included in response planning

Positive Finding Impact to employees that are vulnerable and may be at higher risk for COVID-19 adverse health complications is included in response planning (CDC)

Positive Finding Possible increased numbers of employee absences due to their and/or their family members illness is included in response planning (CDC)

Positive Finding Local managers are empowered to take appropriate actions for their site(s) as outlined in the response plan (CDC)

Positive Finding Employers coordinate with State and Local authorities to ensure accurate and timely information (CDC)

Positive Finding COVID-19 response plan was discussed with key employees/management and/or exercised to ensure preparedness (CDC)

Positive Finding COVID-19 response plan was shared with employees, discussed with human resources etc. as required (CDC)

Positive Finding COVID-19 response plan best practices were shared with other entities where applicable (CDC)

Positive Finding Potential work-related exposures and/or health risks to employees were identified (OSHA)

Issue Identified **Flexible worksites, telecommuting and/or other measures have not been explored or enacted as appropriate to abide by required social distancing precautions (CDC)**

Recommendation *Ensure flexible working scenarios are explored and/or implemented where required to practice social distancing. Solutions may include telecommuting, work shift practice changes, alternate work sites or other measures. [Reference: CDC COVID-19 Guide] [View CDC Guide](#)*

Positive Finding Essential business functions, jobs, roles etc. are identified and potential effects of COVID-19 outbreak on these are controlled for (CDC)

Positive Finding Response plan activation details (authorities, triggers, required procedures etc.) have been identified (CDC)

Positive Finding COVID-19 outbreak communication process(es) is/are established and include required elements (CDC)

Massachusetts COVID-19 Requirments

Issue Identified **No**

Recommendation *Massachusetts directives require employees to self-certify that they have not been exposed to, of experiencing symptoms related to the COVID-19 virus*

Issue Identified **No**

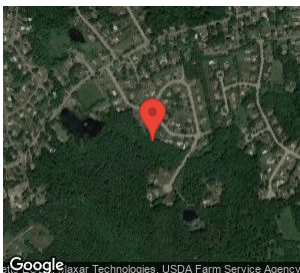
Recommendation *COVID-19 Employee self-certification is now required on a daily basis. For future auditing purposes, these self certifications should be completed and a record kept of the daily certification.*

Positive Finding Yes
Positive Finding Yes

Score Summary	#	Severity Summary	Qty
Negative Findings:	9	N/A (Not Assigned)	9
Positive Findings:	21	Advisory (negligible impact)	0
Total Findings:	30	Low (minor impact)	0
Percent Positive:	70.0%	Moderate (marginal impact)	0
Severity Adjustment:	0%	Serious/Extreme (deducts 5%)	0
Final Score:	70.0%	Critical/Catastrophic (deducts 10%)	0

Submitted by:
Chris Monteiro
Sr. Construction Safety Consultant
United Alliance Services
774-302-4305
cmonteiro@uascor.com

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Geo-Tag Information:
Latitude: 42.109550
Longitude: -71.112411
Date: 03/26/2020
Time: 12:50 PM EDT

Inspector Signature:

Site Contact Signature:

X

3/26/2020 12:50:13 PM

X

3/26/2020 12:50:13 PM