

OSHA Health and Safety Trainer

Job ID: CON-2019-003

Position Title: OSHA Health and Safety Trainer

Company Name: United Alliance Services Corporation

Job Function: Construction / General Industry

Entry Level: Mid-Management

Locations: Massachusetts, Rhode Island, and Connecticut

Report Location: Direct report to clients' locations or from home office

Posted: February 11, 2019

Job-Types: Part-Time (UASC is looking for a pool of individuals to draw upon as needed; class times will vary)

Job Duration: Indefinite

Minimum Experience: 5 - 10 Years

Required Local Travel: 50 - 75%

Compensation: Competitive base salary, bonus potential, healthcare benefits, 401K; UASC is an Equal Opportunity Employer

Contact Person: Marc Bianco, COO / EVP of Technical Operations

QUALIFICATIONS:

United Alliance Services Corporation (UASC) is seeking to expand our pool of part-time instructors/trainers. Part-time Instructors are an integral part of the UASC's staff, helping us provide all customers with the highest quality learning opportunities when, where and how they want it.

Applicant must be able to demonstrate workplace safety & health experience of at least three to five years within the industry or subject area to be taught within the last ten years. Applicant must be able to demonstrate the ability to effectively deliver training and education to adults (both face-to-face and online). Applicant must demonstrate successful completion of OSHA Training Institute Education Center courses in which they will instruct. Preferred - currently working in the field or experience working in the field and/or professional certifications including current OSHA outreach trainer for General Industry or Construction Industry.

Upon successful submission of your resume and application, you will be considered for future opportunities. UASC will keep your application in our files as a POTENTIAL candidate who could possibly fill a position when or if the need arises.

POSITION REPORTS TO:

Director of Training Services: This position is customer-focused and will require flexible scheduling and/or delivery to meet customer needs.

GENERAL DUTIES AND RESPONSIBILITIES:

UASC is seeking experienced construction and general industry occupational health and safety trainers and OSHA Outreach Safety Trainers to deliver high-impact training and to provide technical and compliance assistance to central New England businesses. Responsibilities include:

- Strong knowledge in workplace health and safety policies & compliance regulations including OSHA, NIOSH, DOT and EPA, strong communication and leadership skills, and public speaking experience.
- Based on business needs, identify and develop workplace health and safety training strategies.
- Plan, prepare, and execute training strategies by facilitating classes, providing technical assistance, and/or individual coaching.
- Work collaboratively with employers to ensure the curriculum and learning outcomes prepare employees/students for success at work.
- Determine the appropriate tools, techniques, methodologies and timing of improvement activities to meet business objectives.
- Develop customized participant training materials, active learning activities and events.
- Deliver customized occupational health, safety and OSHA courses.
- Manage classroom and other learning spaces to ensure a productive and safe learning environment.
- Work closely with business leadership to develop key performance measurements.

ADDITIONAL DUTIES AND RESPONSIBILITIES:

- Strong organizational skills, interpersonal skills, teamwork, and ability to prioritize multiple tasks while remaining customer-focused
- Develop instructional presentation, hands-on exercises and student materials based on the business needs of UASC and their customers.
- Ability to work independently, remain flexible in a fast-paced environment, and handle customer issues in a timely manner.

GENERAL QUALIFICATIONS:

- Minimum requirements include an undergraduate degree in the OSH field (or closely related) or extensive experience beyond the minimum requirements of the position.
- Must provide current OSHA Outreach Instructor Authorization Card and professional training certifications (i.e. ARC, NSC, CET, etc.)
- Certification to train the following courses: OSHA 10- and 30-hour courses, as well as OSHA 500 and 501 courses.

OTHER REQUIREMENTS:

- Ability to travel regionally 50-75%, Must hold a valid driver's license.
- Applicant agree to companies' drug screening policies and background check criteria.
- Superior skills working with Microsoft Word, Excel, PowerPoint and similar software solutions.
- Competency in adult-focused learning for diverse audiences from multiple industry's and at various skill levels (labor to management)
- Trainer and/or instructor must maintain current basic and instructor level certifications for the courses they have been hired to teach

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the instructor will be exposed to normal office conditions and usual office equipment such as telephone, personal computer, printers/copiers, videos, overhead projects, and general tools of the trade. The employee will be constantly required to sit, talk, hear, and type/write. The employee will be frequently required to stand, walk, touch/handle/grasp (using hands and fingers), and reach with hands and arms. The employee must occasionally bend or squat and lift and/or push up to 25 pounds of general office items. Some instructor positions may be exposed to outdoors, fumes, noises, extreme temperatures, confined spaces and heights. Some instructor positions require driving a vehicle. Specific vision abilities required by this job include close, far, sharpness of vision, and field of vision.

All application materials are only accepted via email: resumes, cover letters, transcripts, certifications etc., must be attached to the email at the time of submission.